



It's All About **SELF**  
AUGUST - SEPTEMBER 2023

# The MARVELS of Administration

**DR. DASH**  
CHIEF INNOVATOR

**SHARON BARBER**  
WISDOM WIZARD

**YAHN KITTRELS**  
INSPECTOR GADGET

**QUIBILA DIVINE**  
DAME DIAMOND

**QUINTIN KENNEDY**  
JACK OF ALL TRADES

**SHARYN FLANAGAN**  
BULL HORN

**YVETTE HAWTHORNE**  
INFORMATION STATION

**FRANK RICHARDSON**  
DR. HUDDLE

**CRYSTAL HAMLET**  
JANE OF ALL TRADES

**CHANDLER SALLEY**  
CONNOISSEUR OF CREATIVITY

**JAMES DORKOR**  
ENFORCER

**STANLEY (GUS) TULAY**  
NUMBER CRUNCHER

**TYVIO OUTERBRIDGE  
& RUFFIN HILL**  
BATMAN & ROBIN

**TOM FELDER  
& TROY MOUZON**  
SHERIFF & DEPUTY

**ROS ROBINSON**  
STARFIRE

*Administration*

HIGHLIGHTING

## Purpose of

# Human Resources

The HR department serves as a crucial link between an organization's management and its employees, focusing on attracting, developing, and retaining a skilled and motivated workforce while ensuring compliance with laws and regulations. Ultimately, its goal is to create a positive and productive work environment that contributes to the organization's success.

## NEW HIRES

### AUGUST 14, 2023

Virginia Latimer	Participant Advocate	
Laura Horton	Participant Advocate	Micheal Hinson Resource Center
Jose Rodriguez	Particioant Advocate	Micheal Hinson Resource Center
Rhonda Stratton	Client Services Case Manager	

### AUGUST 28, 2023

Anton Hargrave	Custodial Engineer	Safe Haven
CharlInova Tate	Participant Advocate	Susquehanna House
Kaleyna Tabb	Client Services Case Manager	Outley House
Rhonda Stratton	Client Services Case Manager	Ife Wellness Center
Bernita Jones	Program Director	Micheal Hinson Resource Center
Belinda Edwards	Program Director	Outley House
Inesha Bibbs	Food Service Cook (Full-Time)	Outley House
Virgina Latimer	Participant Advocate	Micheal Hinson Resource Center
Tyesha Brown	Participant Advocate	Station House

### SEPTEMBER 11, 2023

Abdu-Rahman Bayoh	Assistant Facilities Manager	Outely House
Jabril Brown	Custodial Engineer	Outely House
Nasir Samir	Participant Advocate	Station House

### SEPTEMBER 25, 2023

Caszir Gary	Participant Advocate	Ife Wellness Center
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## August / September ACCOMPLISHMENTS

- Paycom New Hire Onboarding
- Leadership Training
- Three HR Site Visits
- Employee Satisfaction Survey

## SURPRISE HOBBY

**Chandler Salley** - I play basketball, well.

**Crystal Hamlet** - I can sing, well.

**Frank** - I used to play baseball, basketball, and bowl, well. Now I play golf, not so well.

# SELF *Serves*

## Miss Barbara's House

WORKING WITH SUPPORTERS OF YOUTH PROJECT



SKETCH OF  
WHAT WILL BE  
MISS BARBARA'S  
HOUSE



Dr. Dash, Sharon Barber, Pastor Abrams, Walk through, determining needed work



Dr. Dash, Representative Darisha  
Parker & Butch Bennett,  
Philadelphia Building Trades  
Business Agent



# SELF *Centered*

## LIFE IN CENTER CITY

In Center City's bustling embrace,  
Is where SELF moves at a rapid pace,  
Philadelphia's heart beats strong and true,  
A vibrant tapestry of old and new.

Over cobblestone streets, footsteps tread,  
A mélange of cultures, food, and thread,  
From Dilworth Park's fountains that flow,  
To 15th Street's food trucks in a row.

Skyscrapers kiss the heavens above,  
Reflections gleaming with the city's love,  
Where history whispers through each brick,  
Telling tales of a nation's epic.

In the shadow of William Penn's gaze,  
Visions of progress steadily blaze,  
The LOVE Park statue is a call to unite,  
During the day and into the night.

The aroma of cheesesteaks fills the air,  
Food lovers delight in the flavors they swear,  
From Reading Terminal's bustling throngs,  
To iconic restaurants where local pride belongs.

Shoppers' souls find solace and dreams,  
In the stores along Chestnut and Walnut it seems,  
Where strangers tell stories, vivid and bold,  
Speaking of sales and coupons, it never gets old.

And in Rittenhouse Square's sprawling embrace,  
Nature's beauty interlaces with urban space,  
Where whispers of trees and green grass call,  
Inviting seekers of serenity, one and all.

Yet amidst the vibrancy and concrete,  
Challenges persist and battles compete,  
SELF is striving for progress in a city that strives,  
To create havens where every person thrives.

Through the streets of Center City Philadelphia,  
Life's rich tapestry weaves its own grand aria,  
A symphony of dreams and aspirations,  
Melodies unfold with each promising generation.

by *Sharyn Flanagan*  
Director of Communications



## SELF *Table Talk*



# SELF *Empowerment*

## HAPPY NEW SCHOOL YEAR

Submitted by Quibila Divine, Chief Program Director

In September, many of Philadelphia's families send their children back to school after a two-month "vacation" from learning. To ensure a smooth transition for your child (and yourself), consider these suggestions:

- Your child should have a scheduled bedtime and time to awaken. A 2018 public health study from the UK showed that children with consistent bedtime routines had better working memory and attention, and were more prepared for school. Good sleep supports a happy child, too. Earlier bedtimes were found to improve emotional stability in children, making it easier to handle the ups and downs of the school day.
- Show some excitement!!!! Talk to your child about the upcoming school year, what it means to be going into a new grade/school, the new teacher, making friends, etc.
- Make time to meet your child's teacher, develop a relationship and communicate whenever your child's temperament is "off" due to lack of rest, lack of breakfast and/or any displeasure.
- Remember, older children still need you to be engaged with their school. Middle and high school students may need to begin thinking about rosters, extra-curricular activities, graduation requirements, school elections, scholarship opportunities, college preparation, and/or financial aid.
- Find out if the school has a counselor to help, ask about the best way to communicate with teachers, counselors and administrators and see if the school has alternative methods to be in touch with them (Instagram, Facebook, Twitter, website, or texts).
- The Educational Options Program (EOP), formerly known as Twilight or night school has registration that began on Friday, September 8th until Friday, September 22nd. EOP is a high school diploma program for adults aged 18 years of age or older (no upper age limit). The program is offered three times a year from October through June at three high schools (Ben Franklin, South Philly and Northeast). Visit their website [www.philasd.org/opportunitynetwork/eop](http://www.philasd.org/opportunitynetwork/eop) or call 215-400-6684 for more information.
- Check out these other links to information that may be helpful as you engage your child in learning:
  - <https://www.pbssocal.org/education/pbs-socal-family-math/toolkit>
  - <https://www.icivics.org/>
  - <https://www.philasd.org/resources-for-families/>
  - <https://www.greatphillyschools.org/>
  - [https://www.ixl.com/skill-plans?partner=google&campaign=15275136711&adGroup=130592927700&gclid=Cj0KCQjwuZGnBhD1ARIsACxbAVjAvDV-UaDyP7osDbwMZHG6fJ2pJuXDuvqv-J0Eih9ZZ46TRN4Ntv4aArzbEALw\\_wcB](https://www.ixl.com/skill-plans?partner=google&campaign=15275136711&adGroup=130592927700&gclid=Cj0KCQjwuZGnBhD1ARIsACxbAVjAvDV-UaDyP7osDbwMZHG6fJ2pJuXDuvqv-J0Eih9ZZ46TRN4Ntv4aArzbEALw_wcB)
- Regardless of your child's age, keep him/her/them safe while traveling to and from school by discussing with them: what to do, who to call and where to go in case of an emergency, in advance. Keep your emergency contact information updated at your child's school and in your child's phone.
- Since more children are online for periods at a time, be sure to monitor the websites your child is visiting, the people with whom they are communicating and the social media posts they are sending and receiving.
- Schools must abide by the McKinney-Vento Homeless Assistance Act to ensure that all children and youth experiencing homelessness are guaranteed a free and appropriate public education. Philadelphia receives funding through the statewide Education for Children and Youth Experiencing Homelessness (ECYEH) program. If you or someone you know has experienced a hardship which has led to displacement, you can contact ECYEH directly at <https://www.philasd.org/studentrights/#homeless>.

May you, your child(ren) and family have a safe, happy, healthy, and productive school year. Remember that at the start of the year, each student has an "A" average. It is our responsibility, as caring adults, to ensure that it is maintained.

Prior to joining SELF, Quibila served as the Director of the PA Governor's Institute for Parental Involvement and Director of Parent, Family and Community Engagement at The School District of Philadelphia. She founded The Educational Advocates Reaching Today's Hardworking Students, Inc. (EARTHS) and is an advisor to PARENT POWER (What Will You Do With Yours?).



# SELF Awareness

## OPEN HOUSE for Elected Officials

TUESDAY, SEPTEMBER 12, 2023



SELF's Center City headquarters was the site of an open house celebrating the launch of Miss Barbara's House, our new youth homeless shelter that will be in North Philadelphia. Board Chairman the Rev. Dr. W. Wilson Goode Sr. and Chief Operating Officer Dr. Shirlana Dash welcomed SELF Inc. board members, elected officials, supporters, and news media to the event that was marked by enthusiasm for this crucial addition to our city's resources for the homeless.



Rev. Dr. W. Wilson Goode,  
SELF Inc. President;  
Representative Darisha Parker;  
Dr. Shirlana Dash, COO

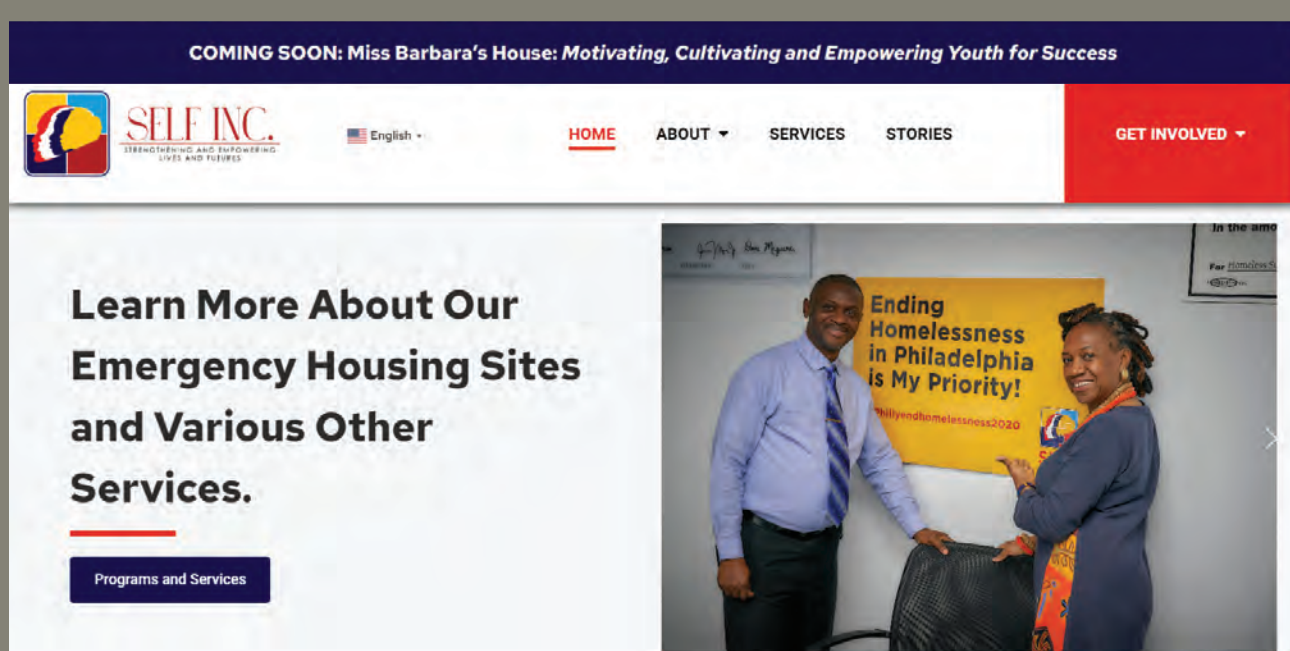


Channel Six Coverage of the Open House Event



Open House Attendees holding their handwritten commitment to end youth homelessness

## SELF INC. Website New Look





# SELF *Awareness*

## SITE LOGOS



SELF INC.  
*Miss Barbara's House*



SELF INC.  
*Susquehanna House*



SELF INC.  
*Dutley House*



SELF INC.  
*Station House*



SELF INC.  
*Safe Haven*



SELF INC.  
*Michael Hinson Resource Center*

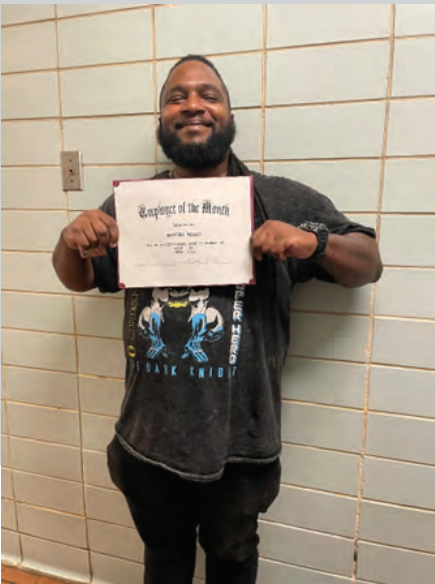


SELF INC.  
*Ife Wellness Center*

# SELF Esteem

## EMPLOYEE of THE MONTH

**JUNE 2023**



**Darius  
Allen**

**JULY 2023**



**Natosha  
Briggs**

**AUGUST 2023**



**Albert  
Rosenkranz**



## EMPLOYEE BIRTHDAYS

**AUGUST**

Crystal Jones  
Emanuel Lisby  
Virginia Reese  
Darius Allen  
Ethan Gore  
Tyvio Outterbridge

Monica Hall  
Wondwossen Garcia  
Birdel King  
Donna M Frazier  
Darnell Gray-taylor

Edward Dover  
Dawn Jackson  
Yvette Hawthorne  
Vincent Harley  
Sherrel Harris  
Vanshon Donell Clark  
Jihan Harvey

Michelle Bush  
Shaquille Carter  
William E Willis  
Gerald McCormac  
Kellen Simms  
Claybon Hawthorne

**SEPTEMBER**